

# Further Particulars for a University Lectureship in Celtic History of the Medieval Period

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## University Lectureship in Celtic History of the Medieval Period

The Faculty wishes to appoint to a part-time (50%) University Lectureship in Celtic History of the Medieval Period from 1 October 2014 for two years.

University Lecturers are expected to undertake high-level research and contribute to the Faculty's research profile. The appointee will be expected to teach and examine in both parts of the Anglo-Saxon, Norse, and Celtic Tripos, to supervise and examine postgraduate work, to undertake research, to publish in their specialist field, and to contribute actively to the Department's research profile. The person appointed will also be expected to undertake certain administrative duties within the Department of ASNC and the Faculty of English.

The main area covered by the post is the history of the Gaelic-speaking peoples and of the Brittonic-speaking peoples. It is understood that applicants might well have more expertise in one part of this area than the other; whatever the case, the successful applicant would contribute to the teaching of two papers in Part I (the history of the Brittonic-speaking and the Gaelic-speaking peoples) and to the corresponding advanced paper in Part II (paper 3: 'Sea-Kings and the Celtic World c1014-1164'). In addition the post-holder will be expected to contribute to the administration of Departmental undergraduate teaching as paper co-ordinator for the team-taught Law and Lawlessness paper (Part II, paper 4). The successful applicant would also be expected to contribute to other inter-disciplinary papers in the ASNC Tripos, and to the graduate teaching programme within the Department. Please note that, because the post is part-time (50%), the successful candidate will be working alongside the other post-holder, and the proportional allocation of work will be discussed with the other post-holder and the Head of Department.

Further information about the Department is available on our website: <a href="http://www.asnc.cam.ac.uk">http://www.asnc.cam.ac.uk</a>

# **Person Specification**

We are seeking an individual with a strong academic record and potential to make a significant contribution to the teaching and research of the Faculty.

# Essential

- A good first degree and a doctorate in a relevant subject area (the doctorate must have been awarded by the closing date);
- Evidence of ability to engage in high-level research in the areas outlined above, with publications and participation in scholarly activity commensurate with stage of career;
- Evidence of ability to teach effectively in the field, and at all relevant levels;
- Ability to teach in related fields and to play an effective role in the life and work of the Faculty as a whole;
- Ability to work as part of a team.

### Desirable

- Experience of administrative activity in an academic environment:
- Experience of, and/or aptitude for organizing and participating in collaborative teaching and research.
- Proven ability to attract research funding.

## **Terms and Conditions of Employment**

This is a part-time post (50%) and appointment is fixed-term until 30 September 2016. The pensionable scale of stipends for a University Lecturer is £37,756 - £47,787 pro-rata.

## **Application Procedure**

Candidates are asked to send a covering letter, completed application form (CHRIS/6, Parts I and III only), a detailed *curriculum vitae* (giving name, postal address and email address, and details of education and qualifications obtained), together with a list of publications. Applicants should also include a statement describing their main research interests, and should state clearly what teaching they have been offering recently and at what level, and what teaching they would hope to offer if appointed to the post.

Applications should be sent to the Secretary of the Appointments Committee, Faculty of English, 9 West Road, Cambridge CB3 9DP, or emailed to appointments@english.cam.ac.uk.

Applicants should ask their referees to send reports direct to the Appointments Committee by the closing date of <u>Tuesday 29 April 2014</u>. Three references are required for this post. Late applications will not be considered.

## **Selection Procedure**

Shortlisting for this post will take place immediately after the closing date and the interviews will be held on Wednesday 7 May. Short-listed candidates will be informed of the exact time for interviews and full details of this part of the selection process. Candidates not selected for interview will be contacted in the week following the relevant meeting.

Enquiries concerning academic matters may be made to the Head of Department, Professor Paul Russell at <a href="mailto:pr270@cam.ac.uk">pr270@cam.ac.uk</a>. Enquiries concerning the appointments procedure and related matters may be made to the Faculty Administrator at <a href="mailto:administrator@english.cam.ac.uk">administrator@english.cam.ac.uk</a> (01223 335655).

# **Equal opportunities in employment**

The University of Cambridge appoints solely on merit. No applicant for an appointment in the University, or member of staff once appointed, will be treated less favourably than another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

## If you have a disability

The University welcomes applications from individuals with disabilities. Our recruitment and selection procedures follow best practice and comply with disability legislation.

The University is committed to ensuring that applicants with disabilities receive fair treatment throughout the recruitment process. Adjustments will be made, wherever reasonable to do so, to enable applicants to compete to the best of their ability and, if successful, to assist them during their employment.

We encourage applicants to declare their disabilities in order that any special arrangements, particularly for the selection process, can be accommodated. Applicants or employees can declare a disability at any time.

Applicants wishing to discuss with or inform the University of any special arrangements connected with their disability can, at any point in the recruitment process, contact the Faculty Administrator, who is responsible for recruitment to this position, on 01223 335655, by email on administrator@english.cam.ac.uk or by post to 9 West Road, Cambridge CB3 9DP.

For additional guidance and information, applicants can contact the HR Business Manager responsible for the department they are applying to via <a href="mailto:hrenquiries@admin.cam.ac.uk">hrenquiries@admin.cam.ac.uk</a>.

#### **Further Information**

There is a range of information which you may find helpful on the University's website: <a href="www.cam.ac.uk/jobs/">www.cam.ac.uk/jobs/</a>. This includes applying for posts, working at the University, living in Cambridge and details of current vacancies.



## **FURTHER INFORMATION**

The Department of Anglo-Saxon, Norse, and Celtic, in the University of Cambridge, is a formally constituted department in the Faculty of English. The Department of ASNC has an established complement of eight University Teaching Officers (UTOs), each of whom is required to give at least 48 hours of lectures and/or classes per year (32 for UTOs in their first three years of appointment and 40 in the fourth and fifth years), and to examine in the ASNC Tripos as necessary. The Department currently has about 70 undergraduates (spread over three years), and about 30 graduate students (M.Phil. and Ph.D.).

The Faculty of English is located in a modern building at 9 West Road. Several other Arts and Humanities Faculty buildings, including the main lecture buildings, are located on the same site. The University Library (a copyright deposit library) is nearby. Provision in the Faculty building for the Department of ASNC consists of an administrative office, eight offices for the teaching staff, an office for research staff, and a common room or meeting room, with access to all other facilities. The Faculty and Departmental libraries are also housed in the building.

In the 2008 Research Assessment Exercises (RAE), the Department was rated in the highest terms (having also received 5\* ratings in the assessments carried out carried out in 1996 and 2001). It was the highest ranked Department assessed under Celtic Studies nationally and was also one of the highest-ranking departments and faculties in the University of Cambridge. The Department received a mark of 23 (out of 24) in an inspection of its teaching practices by the Quality Assurance Agency in February 2001.

The course of study pursued in the Department of ASNC is distinctive in three respects. First, it is *cross-cultural*, covering the history, languages and literatures of various peoples active in different parts of northern Europe in the early Middle Ages, separately and in relation to each other. Secondly, it is *inter-disciplinary*, providing students with an opportunity to acquire, develop and apply expertise in a number of complementary disciplines, including language and literature, history (including some archaeology, numismatics, and place-name studies), and manuscript studies (including palaeography). Thirdly, it is *source-based*, in the sense that particular importance is attached to the study and use of primary sources, both in their original languages and in translation.

The **ASNC Tripos** consists of **a two-year Part I**, for which undergraduates are required to offer a selection of six papers from a choice of fifteen (comprising four 'historical' options, five 'linguistic and literary' options, a paper on palaeography and codicology, a dissertation, and four papers on related subjects 'borrowed' from other Triposes), and **a one-year Part II**, for which undergraduates are required to offer a selection of four papers from a choice of fifteen (comprising twelve advanced options taught within the Department, and five papers 'borrowed' from other Triposes), and a compulsory dissertation.

The ground covered by the Department can be expressed in terms of its main subject areas: Old English language and literature, Old Norse language and literature, Medieval Welsh language and literature, Medieval Irish language and literature, Insular Latin language and literature, Anglo-Saxon history and culture, the history and culture of the Gaelic- and Brittonic-speaking peoples, the history and culture of the Scandinavian peoples in the viking age, and palaeography and codicology. Needless to say, there is much scope for overlap and interaction between these areas; and the Department depends for its success on the ability of each of its senior members to cover more of the ground than the one area for which he or she has primary responsibility. In addition to these assessed courses, students are encouraged to develop their expertise in the relevant modern languages. Modern Icelandic teaching has been offered for some time and thanks to a generous grant from the Irish government Modern Irish teaching has been offered in the Department since 2006.

The Department is responsible for the provision of teaching in the form of lectures, classes, and seminars, and for examining in the ASNC Tripos. Other matters, such as admission to the University, and the provision of 'supervisions' (i.e. tutorials) for undergraduates, are handled by the separate colleges.

Further information on the Department, including a *Guide to the ASNC Tripos*, brief descriptions of the courses currently taught, and a list of the senior members of the Department is available on the Department's website: <a href="http://www.asnc.cam.ac.uk">http://www.asnc.cam.ac.uk</a>

#### Reference Coversheet.

The University of Cambridge places great value on the provision of detailed references when considering applications for the promotion of its staff. As a result, when requests are made for the release of references to applicants, the University seeks to ensure that the views of referees are taken into account, within the terms of the UK Data Protection Act 1998 (UK).

You are invited therefore to indicate whether you are agreeable for your reference being released to the applicant should s/he request it. If you are prepared to release the reference, please sign and attach this coversheet, and your reference will be automatically disclosed to the applicant should s/he request this.

If however, there are strong reasons for protecting confidentiality, please state them in your letter. The University will then give these reasons careful consideration, should any request be received from the applicant for release of your reference.

Should you not wish to release your reference fully, please note that under the Data Protection Act 1998 (UK), as the University is a public authority, the applicant would normally have access to the information you provide. As a result, should the applicant make a "Subject Access Request", the University would contact you again. Then, as it is obliged under the Act to communicate as much of the requested information as is possible, it would do so in such a way (e.g. by the omission of names or identifying particulars or by otherwise anonymising sections of the reference) so as to protect your identity.

Signed	
Date	